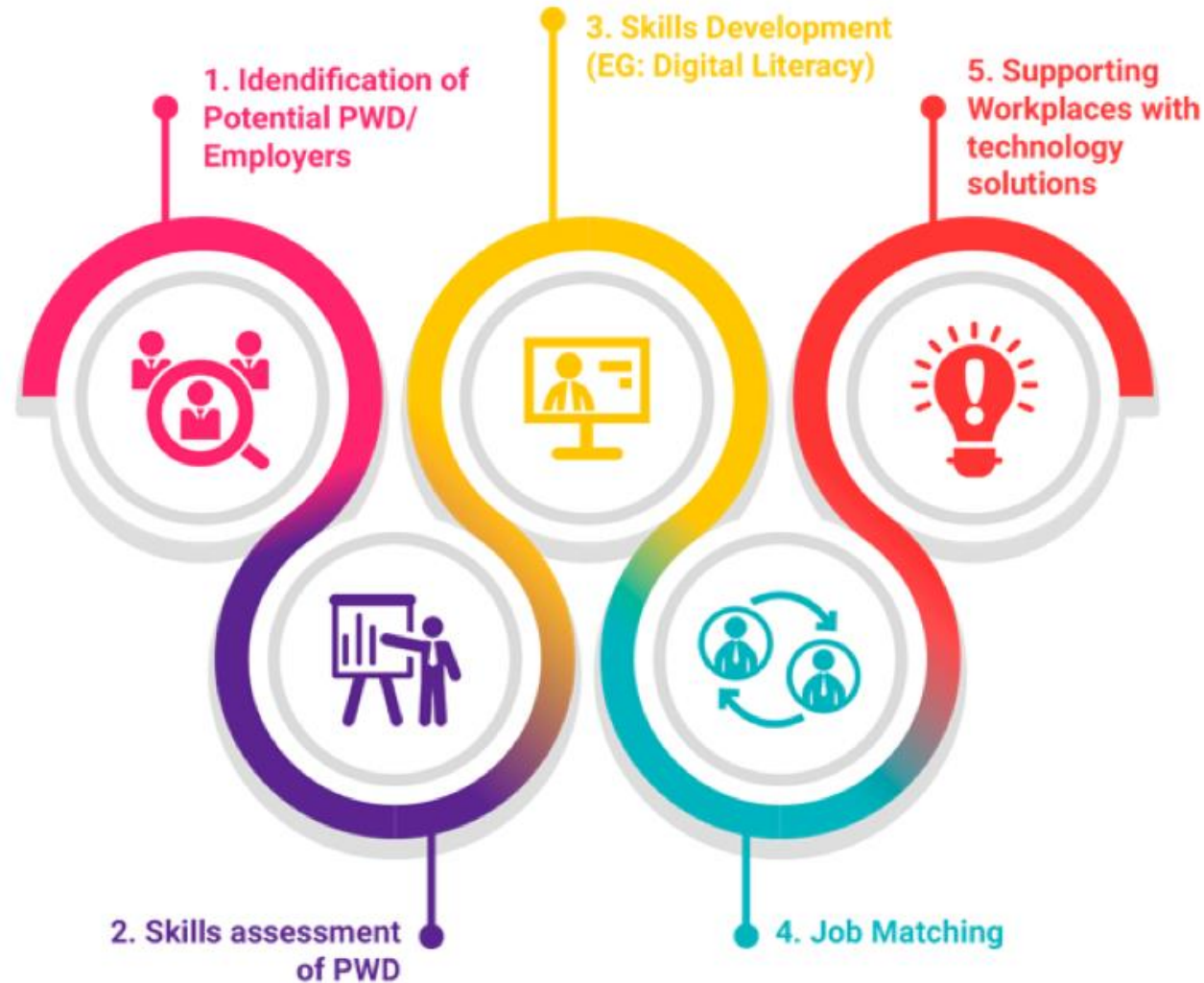# Digital Employment Pathway: supporting an inclusive economic recovery
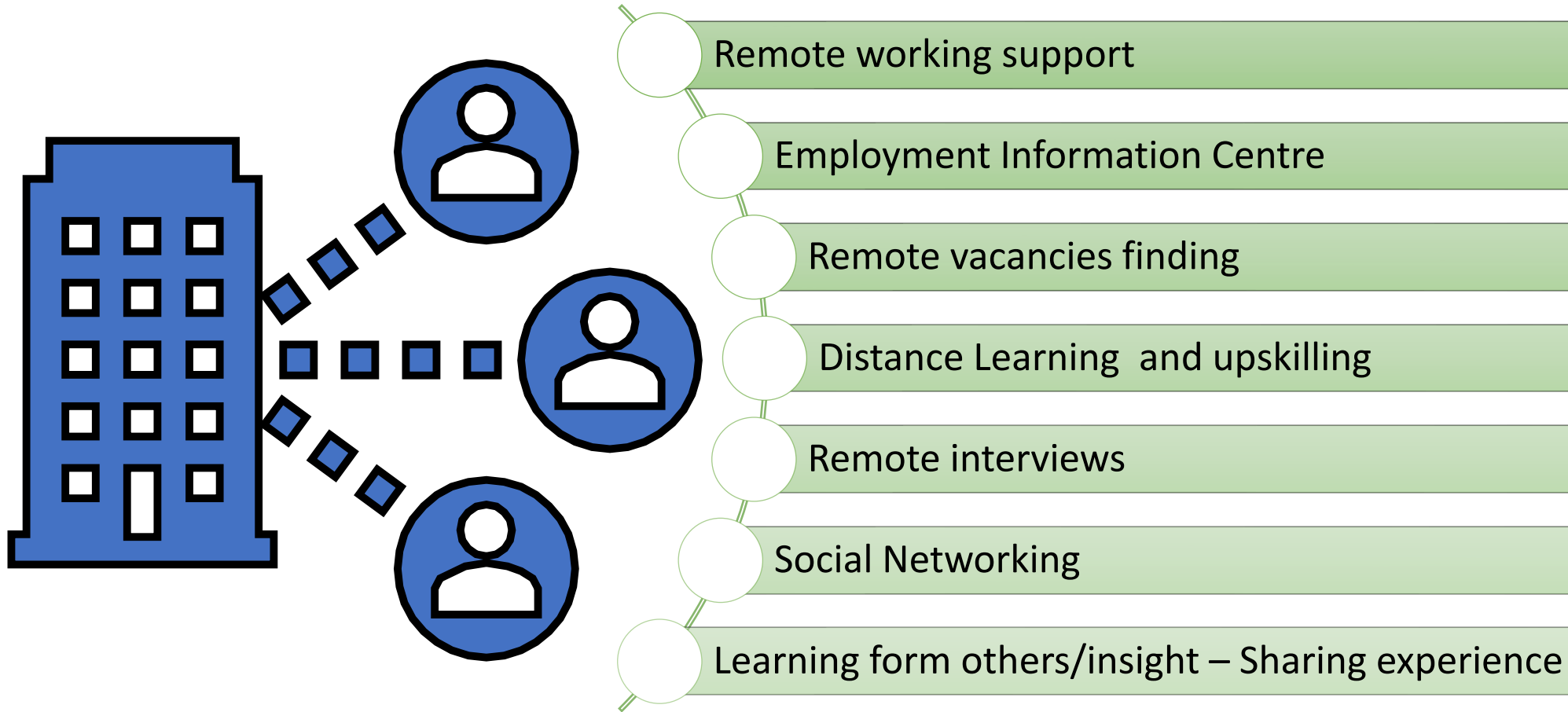


Leonard Cheshire | Action Network for the Disabled Kenya
Bangladesh Business and Disability Network | CBM | European Disability Forum
Global Disability Innovation Hub | International Labour Organization
London School of Hygiene & Tropical Medicine | Plan International | World Bank

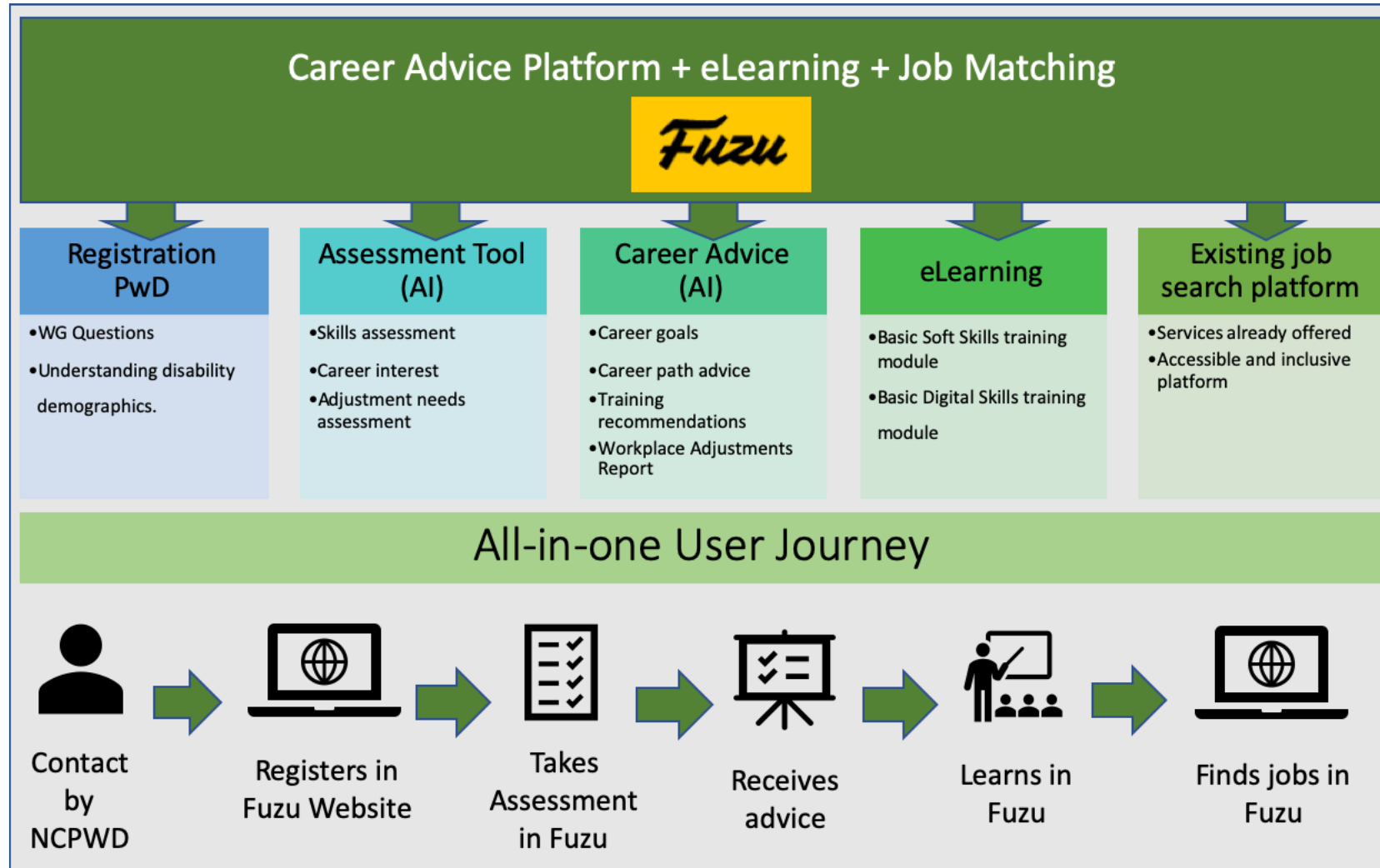# The Digital Employment Pathway (DEP) Model



1. Idendification of Potential PWD/ Employers

2. Skills assessment of PWD

3. Skills Development (EG: Digital Literacy)

4. Job Matching

5. Supporting Workplaces with technology solutions

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# The DEP even more relevant during COVID 19

- Remote working support
- Employment Information Centre
- Remote vacancies finding
- Distance Learning and upskilling
- Remote interviews
- Social Networking
- Learning form others/insight – Sharing experience

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to Inclusion

# In practice: The Kenya NCPWD Career Portal



Career Advice Platform + eLearning + Job Matching

**Fuzu**

| Registration PwD | Assessment Tool (AI) | Career Advice (AI) | eLearning | Existing job search platform |
|---|---|---|---|---|
| •WG Questions<br>•Understanding disability demographics. | •Skills assessment<br>•Career interest<br>•Adjustment needs assessment | •Career goals<br>•Career path advice<br>•Training recommendations<br>•Workplace Adjustments Report | •Basic Soft Skills training module<br>•Basic Digital Skills training module | •Services already offered<br>•Accessible and inclusive platform |

## All-in-one User Journey

Contact by NCPWD → Registers in Fuzu Website → Takes Assessment in Fuzu → Receives advice → Learns in Fuzu → Finds jobs in Fuzu
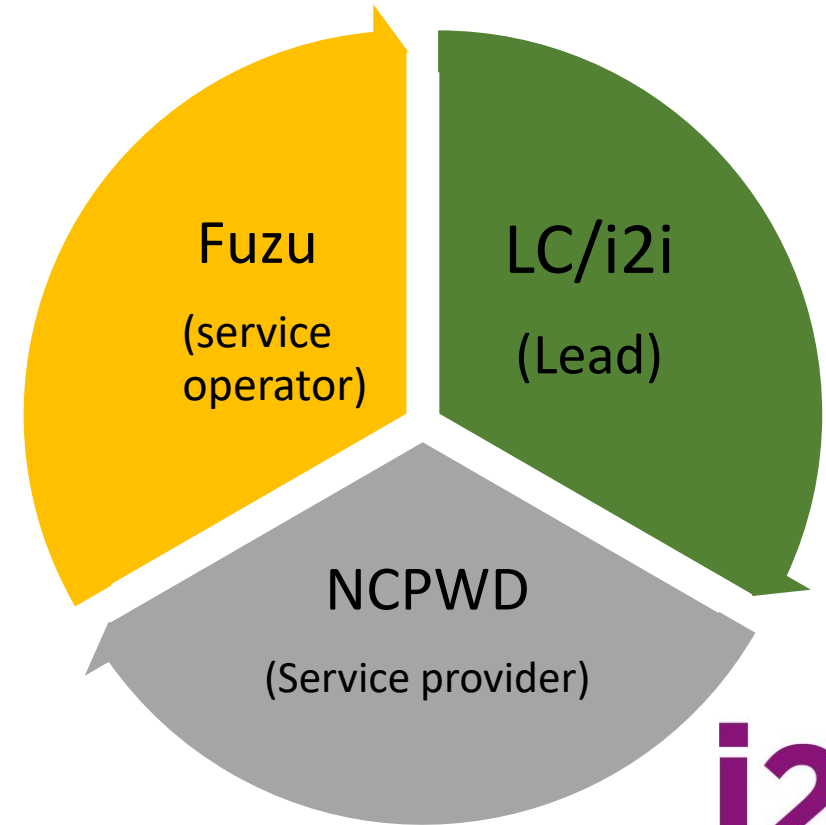
# WELCOME TO NCPWD CAREER PORTAL

People with disabilities deserve equal opportunities. We help you build skills and find jobs.

Register as jobseeker

Login

# Learnings from adapting the DEP to Kenya

1. **Engage service users at every stage**

2. **Public + Private Partnership for reach and sustainability**

3. **Offering better value by working with the right experts**

Fuzu (service operator)

LC/i2i (Lead)

NCPWD (Service provider)

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**For more information**
contact Angel Perez: senior technology and innovation lead for i2i

**Email |** angel.perez@leonardcheshire.org

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